

# Curriculum Vitae

**Univ.-Prof. Dr. Marion A. Weissenberger-Eibl**



## PERSONAL

Date and place of birth 18.07.1966 Palling, Germany  
Nationality Germany

## EDUCATION

1993 – 1997 **Ludwig-Maximilians-Universität München**  
Studies in Business Administration, Dipl.-Kffr.

1987 - 1991 **Albstadt-Sigmaringen University**  
Studies in Clothing Engineering, Dipl.-Ing. (FH)

1985 – 1987 **Chamber of Commerce and Industry**  
Apprenticeship as garment tailor

1985 **Gymnasium Traunreut**  
General university entrance qualification (Allgemeine Hochschulreife)

## PROFESSIONAL

1997 – 2003 **TCW Transfer-Centrum für Produktions-Logistik und Technologiemanagement GmbH & Co. KG, Munich**  
Senior Consultant and Division Manager

1992 – 1993 **LAURÈL and CRISCA at Fa. ESCADA AG, Munich**  
Head of production development

1991 – 1992 **Fa. ESCADA AG, München**  
Production management ready-to-wear and knitwear (deputy)

## SCIENTIFIC ACTIVITY

as of 2013 **Karlsruhe Institute of Technology (KIT)**  
Chair of Innovation and Technology Management

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|             |   |
|-------------|---|
| as of 2007  | <b>Fraunhofer Institute for Systems and Innovation Research (ISI)</b><br>Director                               |
| 2004 – 2012 | <b>University of Kassel</b><br>Chair of „Innovation and Technology Management“                                  |
| 2003 – 2004 | Chair of "C4-Innovation Management" (representation)  |
| 2003        | <b>Technical University of Munich</b><br>Habilitation at the Faculty of Economics                               |
| 2000 – 2003 | Research Assistant and Head of Research Department, Chair of Business Administration<br>with focus on logistics |
| 2000        | Doctorate at the Faculty of Economics   |
| 1997 – 2000 | Research Associate and Head of Research Department, Chair of Business Administration<br>with focus on logistics |

## EXPERT WITNESS AND EXPERT ACTIVITIES

|             |   |
|-------------|---|
| as of 2014  | Member of the German Federal Environmental Foundation (Deutsche Bundesstiftung<br>Umwelt, DBU)                                |
| 2017 – 2021 | Member of the steering group of the German government's "Science Platform Sustainability<br>2030"                             |
| 2018 – 2020 | Member of the research committee of the German Council of Science and Humanities  |
| 2011 – 2012 | Chair of the working group "Innovation Culture" at the experts' dialogue of the former<br>German Chancellor Dr. Angela Merkel |

## OTHER MANDATES

|             |   |
|-------------|---|
| as of 2012  | <b>HeidelbergCement AG</b><br>Member of the Supervisory Board |
| as of 2013  | <b>MTU Aero Engines AG</b><br>Member of the Supervisory Board |
| 2016 – 2021 | <b>Rheinmetall AG</b><br>Member of the Supervisory Board      |

**Marion Weissenberger-Eibl, geb. 18.07.1966**

c/o Semperit Aktiengesellschaft Holding  
Am Belvedere 10  
1100 Vienna

To the attention of the  
General Meeting of  
Semperit Aktiengesellschaft Holding

**Declaration pursuant to section 87 sub-section 2 and sub-section 2a Austrian Stock Corporations Act ("AktG")**

On the occasion of my nomination for the election as member to the Supervisory Board of Semperit Aktiengesellschaft Holding by resolution of the General Meeting to be held on 25 April 2023, I declare pursuant to section 87 sub-section 2 and sub-section 2a Stock Corporations Act as follows:

I am not aware of any circumstances which might give rise to concerns that I may be biased. With regard to point 53 Austrian Code of Corporate Governance and the guidelines for independence adopted by the Supervisory Board of the Company (see Annex I.) I further declare that I do not have any business or personal relations to the Company or its Management Board which constitutes a material conflict of interests. I also declare that I am independent within the meaning of point 54 Austrian Code of Corporate Governance.

For the purpose of certification of my professional qualification I refer to my curriculum vitae, which also states my professional and relevant other functions at the time of election.

With regard to section 87 sub-section 2 and sub-section 2a Stock Corporations Act I confirm as follows:

1. I am not a member of the Supervisory Board or Administrative Board in ten other corporations (*Kapitalgesellschaften*) or eight corporations the shares of which are listed on a regulated market (whereby activities as Chairman count twice);<sup>1</sup>
2. I am not the legal representative (member of the Management Board, managing director, liquidator) of any subsidiary of Semperit Aktiengesellschaft Holding;
3. I am not the legal representative (member of the Management Board, managing director, liquidator) of any other corporation which has a member of the Management Board of Semperit Aktiengesellschaft Holding on its Supervisory or Administrative Board (except for group companies or affiliated companies);

<sup>1</sup> Up to ten positions as a member of the supervisory board, in which the member was elected or sent to preserve the interests of the state, a federal state, a union of municipalities, a municipality or of an undertaking being affiliated with the Company or having a commercial participation in the Company (section 189a pt 2 Austrian Commercial Code, "UGB"), do not count towards the maximum number of ten corporations.

4. I am not a member of the Supervisory Board or the Administrative Board in eight other listed companies (whereby activities as Chairman count twice);
5. During the last two years, I have not been a member of the Management Board of Semperit Aktiengesellschaft Holding; and
6. I have not been finally convicted by a court of law of a criminal act which would question my professional reliability.

I will be glad to answer any questions before and/or at the General Annual Meeting on 25 April 2023.

In case I am elected I will gladly accept such election.

Karlsruhe 21.3.2023

Place, Date

Ulrich Weihenbock (S)

Name/Signature